

# Thank You

to our generous community partners for making our new home a reality. With your help, we reached our goal of \$2,000,000.

**INSPIRE LEVEL: \$500,000+**  
Garfield County Commissioners

**HOPE LEVEL: \$100,000-\$250,000**  
Alpine Bank  
The Families of Henry and Dorothy Bosco  
Richard C Goldstein Private Foundation

**CONNECTION LEVEL: \$50,000-\$99,000**  
In Memory of Norman L. Gould  
Kathryn E Williams Advised Fund/ACF

**OPPORTUNITY LEVEL: \$25,000-\$49,000**  
Bighorn Toyota  
Connie and Steve Casey  
City of Glenwood Springs  
Ruth and Ted Edmonds  
First Bank  
Gates Family Foundation  
The Family of Mark Gianinetti  
Judy and Nick Huston  
Lori and Joe Mueller  
Marci and Bob Pattillo  
Pam Pine and Rick Abernathy  
Pitkin County  
Martha and Ken Robinson  
Tamara and Scott Stuart  
Tolan Family  
Western Colorado Community Foundation  
Mary and Dave Wood

**CREATE LEVEL: \$10,000-\$24,999**  
Bank of Colorado  
DM Neuman Construction Co  
Diemoz Family  
Glenwood Hot Springs Resort  
Glenwood Caverns Adventure Park  
Jan and John Haines  
Eagle County  
Holy Cross Energy  
Iron Mountain Hot Springs  
Louise Jackson and Sandy Jackson  
Anne-Marie and Hollis Kelley  
Chrissy and Dan McCaslin  
SGM  
Jan and Steve Shute  
Alexandra Yajko amd Donn Willins

**RECHARGE LEVEL: \$5,000- \$9,999**  
Anschutz Family Foundation  
The Paula Busk Family  
Maura and Paul Carlson  
City of Aspen  
Gayle Embrey  
Mary Glode and Kelly Glen  
Barbara and Asa Jones

Janet and Laurin Lee  
Christy and Steve Nilsson  
Michelle and Jay Rickstrew  
Town of Carbondale  
Town of Snowmass Village  
Amy and Chris Treese  
Vanderhoof Family  
Lindsay and Mike West

**GRATITUDE LEVEL: \$1-\$4,999**  
Rosemary and Keith Ames  
Nanette and Bryan Avery  
B & H General Contractors  
Karen and Steve Barbee  
Kathy and Carter Barger  
Charla and Tim Belinski  
Debbie and Tim Braun  
Pam and Gary Brewer  
Paul Bushong  
Teresa Busk  
Marchita and Gerald Butler  
April and Steve Carver  
Kim Cody  
Glenda and Gene Cortez  
Breanne and Nick Croissant  
Linda and Bob Cutter  
Jamie and Bob Darien  
Diane Delaney  
Robert Delaney  
Lisa and Merle Detweiler  
Dodson Engineered Products  
DPA Architectural Group/Laura and Doug  
Porterfield  
Damie and Joseph Elsen  
Linda and Jim English  
Shelley and Jerry Evans  
Gran Farnum Printing  
Carol and Ernie Gianinetti  
Holly and Richard Glasier  
Ed Grange  
Linda and Ed Green  
Gruenfeldt Construction  
Angela Hancock  
Sandra and Glenn Hartmann  
Tony Hershey  
Patricia and Kevin Hearst  
Nancy and Jack Hilty  
Mely Irigoyen  
Sean and Greg Jeung  
Alex Kissee

Amanda Longhurst  
Linda Maggiore  
Angela Marion  
Therese and Scott Miller  
McDonald's  
Oddo Engineering Inc  
Judy and Joe O'Donnell  
Carolyn and Jim O'Donnell  
Joanne M Pearson  
Jane and Tracy Porter  
Susie Richardson Law PC  
Susie Richardson and Graham Walters  
Pam Ruzicka and David Vanderhoof  
Andie Scott  
Patty and Pete Schaffner  
Roger Schefffield  
Shelly Sheppick and Stu Urfrig  
Gilda Sherwin  
Eleanor Steiger  
Tara and John Stelzriede  
Lindsay Straka and Martha Richards  
Scofield Family  
Carolyn and Eric Strautman  
Sunlight Mountain Resort  
Mindy Tagler  
The Property Shop  
Town of Basalt  
Liz and Patrick Tierney  
Clark Tufte  
Kathleen and Sebastian Wanatowicz  
Western Colorado Community Foundation /  
Thomas B Beard Fund  
Katie and Travis Wescott  
Lynda Weiser  
Marshall Whiting  
Debbie and Mike Wilde  
Rosario and Hap Young

*"We believe in the work of YouthZone because of their longstanding attention and commitment to supporting youth in our valley and strengthening families. YouthZone continues to effectively and professionally "walk the walk" and "talk the talk" of their Mission - "to inspire healthy relationships between youth, families and communities."*  
— Connie and Steve Casey

# Our Staff



Standing, back row: Karen Barbee, Paula Stepp, Keith Berglund, Robin Tolan, Jennifer Hawks, Michelle Lundin.  
Standing, middle row: Lori Mueller, Airen Goodman, Tina Olson, Susie Schmitz, Bailey Allison.  
Front: Linda Green, Mary Bess Bolling, Katie Westcott

PLEASE JOIN US FOR OUR APPRECIATION DAY!

A special evening of thanks  
for our donors and volunteers  
April 1, 6 to 8 pm  
Morgridge Commons, Glenwood Springs

# Our Programs

**YOUTH PROGRAMS**  
Counseling  
Case Management  
Family Mediation  
Juvenile Court Service  
Restorative Justice

Supervised Community Service Projects  
Useful Public Service  
Substance Use Education  
Substance Use & Trauma Therapy

**PARENTING PROGRAMS**  
Parenting Through Divorce  
One-on-One Coaching

One-on-One Parent Consultations  
Parent Classes and Workshops

# Our Future



Our genuine thanks to all of you!

Since 1976, 43,000 youth and their families have been ensured of a better future because of the advocacy and support YouthZone has provided during critical moments in their lives. It is the contributions and support we receive from you and others in our communities that have empowered YouthZone's work.

YouthZone is a community organization that belongs to all of us. Please join us again in 2020.

- Volunteer: Restorative Justice, event organizing, office assistance and committees.
- Become a monthly partner. It's easy to do with a credit card or auto withdrawal.
- Endowment Contribution, the gift that keeps on giving.
- You can donate your tax refund at **ReFUND [CO]**

Your donation will go directly to providing YouthZone services.

- |   |   |
|---|---|
| \$2,000 supports 6 months of services for one youth | \$1,000 supports scholarships for youth in need of counseling |
| \$500 supports one Restorative Justice session      | \$300 supports YouthZone's Substance Use Intervention Group   |
| \$200 supports one Youth and Family Assessment      | \$50 supports a one-hour parent consult                       |

Thank you! YouthZone Board of Directors

[www.youthzone.com/give](http://www.youthzone.com/give)

*2019 Board Members* (pictured) from top left to right: Dan McCaslin, Corinne Diemoz-DeRaddo, Martha Robinson, Teresa Busk, Paula Busk, Patrick Tierney and Marci Pattillo. Bottom: Tim Braun and Charla Belinski. Not pictured: Mely Irigoyen and Youth Representative Jonah Kelley.

# Our Thanks

A SPECIAL THANK YOU TO FIRSTBANK  
FOR SPONSORING THIS YEAR'S ANNUAL REPORT!



**YOUTHZONE**

413 9TH STREET • GLENWOOD SPRINGS, COLORADO 81601  
WWW. YOUTHZONE.COM • 970.945.9300 • INFO@YOUTHZONE.COM



Summer mural projects sponsored by the Embrey Family Foundation

# YouthZone - Changing Lives

The true impact of YouthZone services goes beyond the number of young people served. An analytical evaluation takes in the entire continuum of how YouthZone services positively redirected the lives of those youth.

In planning for success, we cannot afford the time to experiment with programming. Local substance use and possession rates have risen nearly 25% during the last ten years, and our youth and families need us to help stop this trend now.

“YouthZone taught me how to control my anger and know my key values. They showed me how a strong relationship with my family is a great thing in life.”  
— Youth Client

YouthZone’s work has undergone evaluation for 21 years, and our most recent results speak for themselves. Our 2016-2019 evaluation was completed by independent evaluator Dr. Jerome Evans, Ph.D. With an in-depth look at the impact



2019 Ascent mural team sponsored by the Embrey Family Foundation.

of our programs, YouthZone can be clearly accountable to its funders, families and the communities it serves.

“YouthZone has adopted evaluation practices to assist in building evidence-based services and focusing administration, case managers, the organization’s board and the community on where additional attention can improve outcomes.”



*Lori Mueller*

Lori Mueller  
Executive Director, YouthZone

“It’s overwhelming as a parent the first time your child gets in trouble with the law. It’s uncharted territory. It’s nice to know YouthZone is here to help.”  
— Family Client

Because these results show we are truly changing lives, we created a three-year strategic plan that will promote the areas of success in our work. Our plan will focus on five critical areas: community partnerships; results-driven programming; highly effective organizational management; strong financial accountability; and a dynamic healthy organizational culture.

We will celebrate our one-year anniversary in our new Glenwood Springs home this March. With that move and the organization’s

commitment to continuously evolving, we have a new vision, mission and core values.

**Our vision** – Hopeful Youth, Strong Families, Healthy Communities

**Our mission** – We provide comprehensive assessment and advocacy to inspire healthy relationships between youth, families and community.

**Our core values** – We strive to INSPIRE with Integrity, No Judgement, Stewardship and belief in Possibilities, Inclusivity, Restoration and Encouragement.

Thank you for being a critical piece in changing the lives of our youth, families and our communities.

Screening Scales	YouthZone Pre-Post Change Within Programs			
	Seeking Safety	Substance Use Classes	Restorative Justice	Saturday Useful Public Services
Alcohol, Tobacco, & Other Drug Use	Very Much Improved	Very Much Improved	Improved	Very Much Improved
Optimism & Problem Solving	Very Much Improved	Very Much Improved	Very Much Improved	Very Much Improved
School & Community Involvement	Much Improved	Very Much Improved	Very Much Improved	Very Much Improved
Delinquency & Aggression	Very Much Improved	Very Much Improved	Very Much Improved	Very Much Improved
Self-Deprecation	No Change	No change	No change	No Change
Statistical significance levels: Very Much Improved = “very highly significant”; Much Improved = “highly significant”; Improved = “significant; Small Change = “borderline significant”; No Change = “not significant.”				

## Kids succeed with YZ intervention

Youth today are at a higher risk of engaging in activities that may get them into trouble, but YouthZone has increased its success rate on diverting these young people from landing in a hard place. According to the recently completed three-year evaluation, YouthZone’s strength-based therapeutic interventions are more effective for juvenile diversion than more control-oriented case management.

In recognizing YouthZone’s effectiveness, the community proactively moves youth toward YouthZone programs prior to getting into the court system. Close to 50 percent of our young clients are directly referred from the schools and law enforcement or are self-referred and family referred.

At YouthZone, each client’s intake includes a *YouthZone Screening for Positive Development™*. This assessment measures five factors that are statistically sensitive to program effectiveness with youth problems, program completion and legal reoffending. Post screenings are completed for each youth to measure significant improvements. The recent evaluation established that youthful clients gained assets and reduced risk behaviors through the various YouthZone programs.

Our youth and their families come to YouthZone today with higher needs, crisis family situations and complicated stories. With your help, we can continue to invest in the staff and programs necessary to guide them to a better future.



### COST OF SERVICES 6 MONTHS



Colorado\* \$45,000  
YouthZone \$2,000

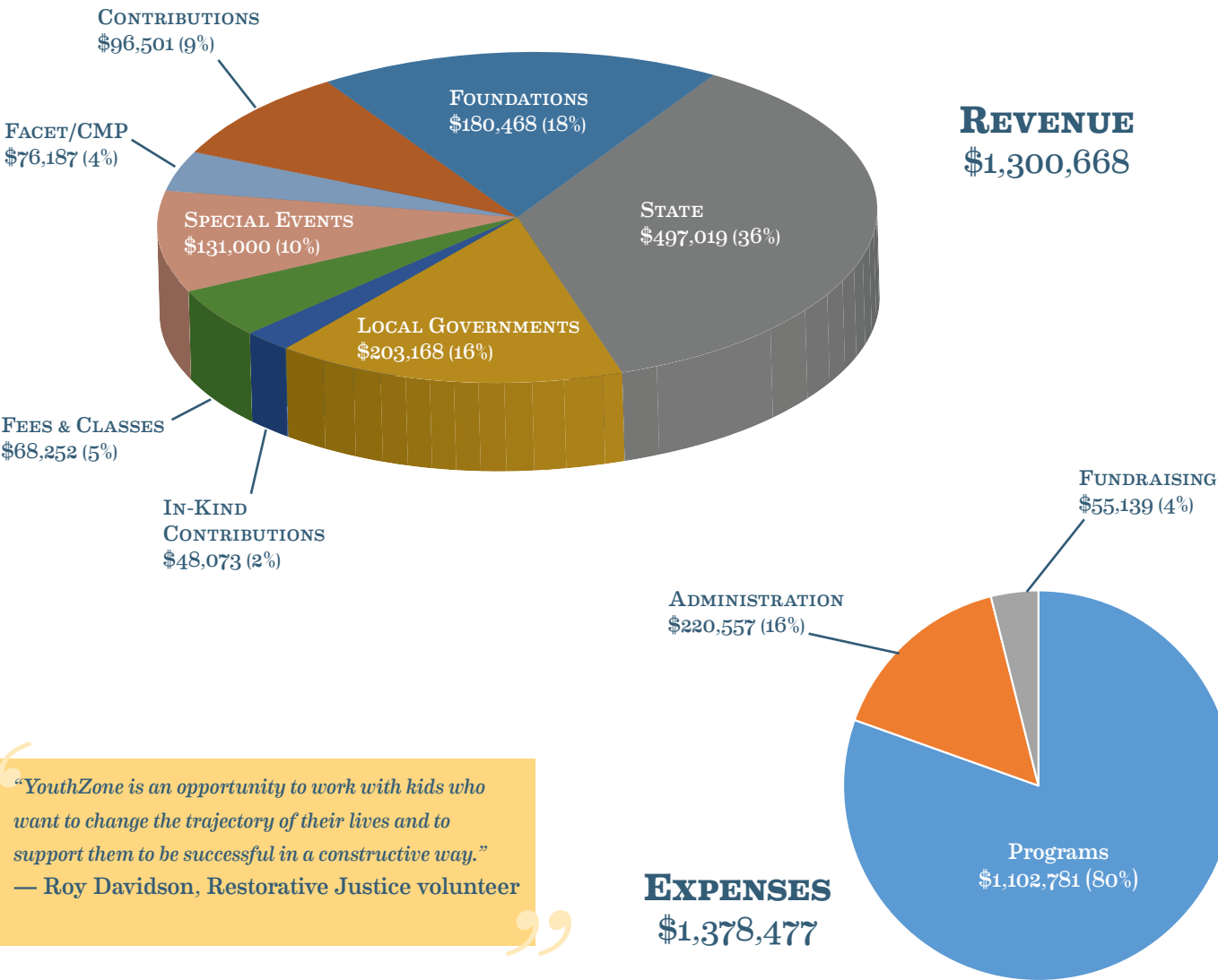
### RECIDIVISM RATE



Colorado\* 49%  
YouthZone 10%

\*Colorado Department of Corrections

## YOUTHZONE - REVENUE VS. EXPENSES



## YOUTHZONE BY THE NUMBERS

More than 2,100 youths, adults and family members served in 2019.

### WHY KIDS ARE COMING TO YOUTHZONE

**51% of youth** were referred by juvenile court system for substance use, harassment, trespassing, assault and petty theft.

**49%** were referred by schools, parents, counselors, other youth organizations, or self-referrals.

**Doubled the number** of Restorative Justice sessions in 2019.