

YouthZone currently serves over 1,500 youth and their families every year by offering a wide variety of evidence-based programming through which our clients find safety, compassion, and education as they work to overcome the personal struggles they face. Our programs include youth assessment, parental guidance and support, individual and family counseling, restorative justice, court programs and monitoring, educational workshops, and much more. Founded in 1976, YouthZone has been, and continues to be a family-first nonprofit dedicated to fostering positive youth development for teens throughout the Western Slope of Colorado.

We are looking for a Restorative Justice Coordinator to join our team. With a vision of promoting positive outcomes for youth and families and a strong collaborative nature the Restorative Justice Coordinator's primary responsibilities include management, implementation and advancement of Restorative Justice Program.

ESSENTIAL DUTIES & RESPONSIBILITIES

Program Oversight and Direct Service

- Manage restorative justice team and volunteers to ensure effective implementation of best practices
- Manage referrals to Restorative Justice program from internal staff from initiation to exit
- Recruit, train and support volunteers
- Ensure communication with community partners is frequent, high quality and positive
- Observe Restorative Justice staff in practice to provide feedback
- Directly provide Restorative Justice services alongside the team

Operations

- Oversee implementation of data entry and reporting protocols and procedures
- Oversee file management and compliance with HIPAA protocols
- Provide data and information for grant reporting

Outreach and Education

- Design and offer trainings for community partners
- Design and offer community education
- Maintain positive and collaborative community partner relationships
- Attend mandated collaborative meetings as well as state collaboratives

Leadership

- Maintain expectations for staff culture through all levels of interaction
- Uphold and represent core agreements as a coordinator and leader through all levels of interaction
- Participate in all professional development for coordinators to develop leadership skills
- Participate monthly with Restorative Justice consultant and coach to develop program and practice

KNOWLEDGE, SKILLS & ABILITIES

- Passion for our vision and mission
- Highly developed interpersonal and communication skills
- Persistence and assertiveness in advocating for youth
- Ability to type for purposes of crafting reports and correspondence, and for data entry
- Willingness to share in office maintenance and upkeep, as directed
- Commitment to the success of the organization and its programs
- Reliability, friendliness, and conscientiousness
- Self-starter with the ability to work independently
- Ability to quickly grasp issues and formulate approaches to problem resolution

- Detail-oriented with strong organization skills
- Ability to adhere to deadlines
- Strong work ethic

BASIC QUALIFICATIONS & COMPETENCIES

- High School degree or equivalent
- High proficiency with MS Office programs: Outlook, Word, Excel, and PowerPoint
- Bilingual in Spanish and English; Strong verbal and written communications skills in English, and ability to understand and to make oneself understood in Spanish
- Proficiency with office technology and equipment, including fax machines, printers, copiers, scanners, and computers

PREFERRED QUALIFICATIONS & COMPETENCIES

- Experience training or implementing Restorative Practices in schools.
- Experience with facilitation of group conferencing and connection circles.
- Bilingual in Spanish and English; Strong verbal and written communication skills in English, and ability to understand and to make oneself understood in Spanish.
- Experience recruiting and managing volunteers.

PHYSICAL DEMANDS & WORKING ENVIRONMENT

Working conditions are generally indoors in environmentally controlled conditions. Travel will be required.

- Sitting- up to 85%
- Walking- up to 20%
- Standing- up to 20%
- Reaching- up to 10%
- Lifting and/or bending- up to 10%
- Able to lift up 20 pounds

EMPLOYMENT CLASSIFICATION AND WAGE RANGE

Full-time hourly non-exempt. 50,000-60,00

BENEFITS OF WORKING AT YOUTHZONE

YouthZone is a great place to work! We offer a healthy, supportive work culture; three hours of weekly exercise time; employee retirement plan; health insurance/wellness stipend; a positive working environment, and; the opportunity to be part of a wonderful team consisting of committed and passionate professional optimists.

YouthZone is an Equal Opportunity Employer and prohibits discrimination and harassment of any kind.

YouthZone is committed to the principle of equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. All employment decisions at YouthZone are based on organizational needs, job requirements and individual qualifications, without regard to race, color, gender, sexual orientation, gender identity, national origin, veteran status, disability, religion or belief, family or parental status, or any other status protected by Federal and State law. YouthZone does not tolerate discrimination or harassment based on any of these characteristics.