



2023 ANNUAL REPORT

youthzone





Jami Hayes

2023 Executive Director



Dave Portman

2023 Board President

Dear YouthZone Community Partners,

We trust this letter finds you in good health and high spirits. As we reflect on another remarkable year, we are filled with immense gratitude and appreciation for the unwavering support you have offered us as trusted community partners.

Your commitment to our mission of supporting and empowering youth has been nothing short of inspiring. Your time, knowledge, and financial contributions have played a pivotal role in shaping the direction and success of our organization throughout 2023. Your passion for making a positive impact in the lives of young individuals facing challenges has not only strengthened our programs but has also instilled hope and resilience in the hearts of those we serve.

In reflecting on the accomplishments of the past year, we have witnessed significant milestones, thanks to your strategic guidance, thoughtful insights, and invaluable contributions. Your partnership has been a beacon of light, illuminating the path towards a brighter future for the youth we serve. In 2023, we served 420 youth and impacted the lives of more than 1200 additional family members.

As we look ahead to the coming year, we are filled with hope and anticipation for the continued growth and impact we can achieve together. If you were unable to donate your time, share your expertise, or make a financial contribution to YouthZone in 2023, please consider doing so in 2024. Your support is an essential pillar of our success, and we are confident that, with your help, 2024 will be a year of even greater accomplishments and positive change for our organization and the youth we aim to empower.

Thank you again for your support. We look forward to the many successes we will achieve together in 2024.

With heartfelt appreciation,

Jami Hayes
Executive Director

Dave Portman
Board President

2023 Successes

Through our Mission and Vision



Youth and Family Services

With a renewed focus on our vision of inspiring hopeful youth, strong families, and safe communities, YouthZone:

- Provided 524 assessments to 420 youth and impacted nearly 1200 additional family members along the way.
- Expanded our menu of services and offered 130+ restorative justice sessions, 100+ substance education classes, 70+ life skills classes, 70+ LGBTQ safe space meetings, and 40+ mentoring sessions, all at no additional cost to our clients.
- Reduced the time that it takes us to schedule an initial appointment with a client.
- Conducted an extensive review of policies and procedures with the goal of streamlining the provision of services to clients and communicating more effectively with key stakeholders.



Community Partnerships

With the support of multiple grants from the Colorado Division of Criminal Justice, YouthZone:

- Enhanced cooperation with the District Attorney's Office and provided critical services to 90 youth through the DA's Diversion program instead of being prosecuted in the courts.
- Contracted with 6 local mental health providers with specialties in trauma, substance use, and family therapy.
- Maintained 2 full-time Restorative Justice staff members, who provided community education events to 225 people, volunteer trainings to 67 people, and 100+ sessions to more than 250 clients.
- Expanded partnerships with school districts and law enforcement agencies from Aspen to Parachute, allowing us to intervene before clients are involved with the judicial system.



Staff Development

Thanks to a contract with Rocky Mountain Health Plans and a workforce development grant from Rocky Mountain Health Foundation, YouthZone:

- Hired our new clinical supervisor, Paula Hall (LPC, LAC, NCC) who will provide 360 hours per year of clinical supervision to professionals who are gaining terminal licensure in counseling, social work, and substance education.
- Hired a Parent Education and Community Outreach Coordinator and strengthened wraparound programming for parents who need additional support.
- Added an additional Substance Program staff member, bringing the team to four employees who have completed or are enrolled in Certified Addiction Technician courses.
- Trained employees in Youth Mental Health First Aid, Trauma Informed Care, and Motivational Interviewing.



Financial Stewardship

Committed to ensuring that dollars are being spent appropriately, YouthZone:

- Grew the budget from \$1.5 million to \$2.4 million and expanded our payroll and benefits from \$860,000 to a competitive \$1.4 million, supporting our staff members in their mission to provide world-class services to clients.
- Brought jobs back in-house and hired local, high-quality staff members instead of outsourcing to high-cost contractors.
- Completed our Capital Campaign and fully paid off the Glenwood Springs office.
- Diversified our revenue streams by renting office space to other youth-serving community organizations and collaborated with local partners to offset client fees.



Equity

Dedicated to implementing practical ways to foster diversity, equity, and inclusion, YouthZone:

- Hired a client-facing staff that is 75% bilingual and provided 24/7 interpretation services to clients at no extra cost.
- Planned and hosted True Colors, an incredible and completely free community engagement event that featured a youth artwork expo in partnership with Anderson Ranch, live music and folklorico dance, intensive panel discussions, and an inspiring keynote speech from Dr. Jaiya John.
- Reduced barriers to access by meeting clients where they live in satellite offices in Parachute, Rifle, Glenwood Springs, Carbondale, Basalt, and Aspen.

Thanks to Our Donors

Hopeful \$10,000+

Alpine Bank - Glenwood Springs ~#*
Anonymous Households *!~
Aspen Community Foundation
Aspen Development Company ~#
Chevron
City of Aspen ~
City of Glenwood Springs
Colorado Health Foundation
Denver Broncos Foundation
Garfield County
Henry & Ruth Blaustein
Rosenberg Foundation
Mary and Mark Gould *
Pitkin County
RE 1 School District
Rifle Community Foundation
Rocky Mountain Health Foundation
Susan and Larry Marx
Town of Basalt
Town of Carbondale

Inspired \$5,000 - \$9,999

Anschutz Family Foundation
Clough Family Foundation
Connie and Steve Casey *
Garfield School District No. Re-2
Lakota Links Golf Course
McClung Construction
Scott and Lisa Sobke
Scott and Tammie Stuart *
Sopris Children's Fund
& Rita B. Fund
Thrift Shop Of Aspen
Town of Snowmass Village

Restorative

\$2,500 - \$4,999

Bank of Colorado - Glenwood
Springs ~#*
Brook and David Portman
Chrissy and Dan McCaslin *
First Bank #
First Western Trust #
Fred & Elli Iselin Foundation
Glenwood Springs Ford #
Holy Cross Energy #
Judy Huston
Kiwanis Club Of Glenwood
Pam Pine and Rick Abernethy
Scott Kendrick ~
SGM Engineering, Consulting, and
Surveying ~#
Snowmass Chapel
Snowmass Village Rotary Club
Town of New Castle
Town of Parachute
Town of Silt

Donor List Key

~ Golf Tournament

True Colors Community
Engagement Event

* Capital Campaign
! 5k Run/Walk

Compassionate

\$1,000 - \$2,400

ANB Bank - Glenwood Springs ~
Architectural Windows and Doors ~
Arrigoni Woods ~
Aspen/Snowmass Sotheby's ~
Backswing Golf Events ~
Benjamin Kelly
Charla and Tim Belinski #
Cindy Lundin and George Shaver
Cooper Wine and Spirits ~
FCI Constructors, Inc #
Glenwood Insurance Agency #-
Glenwood Sunset Rotary
Graham Riddile
Grand Valley Kiwanis Foundation
Jan and John Haines
Jim Bundy
John Stelzriede
Leslie Pedersen
Lisa Chiles
Lynn Russell and Stoney Davis
Maura and Paul Carlson *
McDonalds (JJNJ Inc.) #
Michelle and Jay Rickstrew *
Paragon Systems Integration ~
Pine's Stone Company #
Race Entry !
Richard Hunt
Sierra Excavating !
St. Mary Of The Crown Church
St. Vincent Catholic Church
Steve and Wendy Vanderhoof
Stifel Nicolaus & Co, Inc #
Timberline Bank #
True North Colorado LLC ~
Umbrella Roofing #

Empowered \$500 - \$999

Barnes, Pearson & Associates
Carol Wolff ~
Carolyn and Jim O'Donnell
Cory Didier
Kroger/City Market
Maddox, Josh, Niki and Danielle Bennett
Marilee and Gregg Rippy
Paul Bushong
Paula Busk Cross *
Pioneer Steel. INC (PSI) ~
Raymond Vath ~
Robin Tolan ~
Sharon and Gary Bosco
Sue and Loran Randles ~
Tish and Dean Filiss ~
Wings Consulting, LLC *

Faithful \$250 - \$499

Bob and Marci Pattillo
Burning Mountain Pizza & Subs !
Colorado Gives Foundation
Columbine Ford #
Elizabeth and Michael Thele
Georgia Chamberlain and John Foulkrod
Glenwood Partnership LLLP
Hogback Pizza !
Juicy Lucy's Steakhouse
Latitude 39 Training & Fitness !
Michael Flohr
Rifle Creek Golf Course
Robert Johnson
Sandy Johnson
Shanghai Garden #
Suzy and Dave Alcott
Tony Hershey
Tracey Langhorne
Wal-Mart - Glenwood Springs

Stewards < \$250

Alexis and Charles Willman
Ali Naaseh-Shahry
Brianda Cervantes
Brigitt Widmer
Brit and Sharon McLin

Special Thanks

Denver Broncos Foundation Inspires Change at YouthZone



In 2023, the Denver Broncos Foundation selected YouthZone as one of eight nonprofits to receive a grant through the Inspire Change initiative. Through the initiative, the Broncos are committed to meaningful change — both in the community and within the organization. Last year, the Foundation's focus was on making a positive impact on future generations by creating a "game plan" for life through youth health and wellness initiatives, dynamic in and out of school programming, and access to career pathways. This grant was critical in supporting at-risk and justice-involved youth through services aimed at limiting the negative impact of the juvenile justice system. This partnership is not only a testament to YouthZone's ongoing commitment to empowering youth, but also a cherished opportunity to further our mission with the backing of this prestigious foundation. YouthZone's staff, clients, and community partners are deeply grateful for this support which propels us to continue making a difference in young lives.

**Thank you, Denver Broncos Foundation.
Here's to a brighter, more promising
future for our youth.**

For more information on the Denver Broncos' community partnerships and programs, please visit www.denverbroncos.com/foundation or follow [@BroncosOffField](https://twitter.com/BroncosOffField) on Twitter and Instagram.

Stewards < \$250 *(continued)*

Carol and John Bates
Carolyn and Eric Strautman
Charlene Collett
Cindy Hester
Dee and Craig Parks
Denison Levy
Donn Willins
Donna Dubois !
Doug Estes
Ed Sands
Eleanor Steiger
Elizabeth Wyszong
Gay and Jeff Wisch
Gerilyn Grange
Gina and Michael Cavanaugh
Gina and Pete Waller
Grand River Hospital District
Greg and Sean Jeung
Heather Tinley
Howard Roney
Isabella Castillo
James Parker
Jami Hayes
Jamie and Robert Darien
Janet Wolf
Jessica Junker
Jo Ellen White
John and Claudia Gredig !
Julie Nesbit
Karla and Dwight Felkey
Katie and Tom Rubel
Ken and Juli Tallman
Kim Stacey
Kimberly Bock
Laura McDilda
Linda and Steve Pawlak
Linda Austin-Martin
Liz and Patrick Tierney
Loter Insurance
Marilyn Landrum
Marilyn Lowey
Mark Hamilton
Mark Murphy
Marlene and Lloyd Manown

Mary Bess Bolling
Mary Glode
Mercile and John Goes
Michael Sawyer
Michael Sussman
Nancy and Carter Page
Nell(Ellen) and William Birk
Nettie Avery
Pam Szedelyi
Pamela Fielding
Patti and Frank Phelps
Paula Hall
Peggy Steldt
Rachel Richards

Returning Balance Therapies !
Richard Moore
Rifle Creek Apartments LLC
Russell George
Sarah Woods Kelly
Shanley Mangeot
Shari Darden
Sharon Pennington
Shelley Gardineer
Sheryl Rosenbloom
Susan and Jerry Cheney
Traci Knoll
Trish and Scott Kramer
Tyler Barletta



YouthZone Staff, Board of Directors, community partners, and donors listening to a speech at an open house at our Glenwood Springs location.



A view of YouthZone's office from the corner of 9th and Blake in Glenwood Springs.

YouthZone is proud to announce that all outstanding pledges for the Capital Campaign have been fulfilled! Over the last 5 years, our generous community contributed almost \$2 million to renovate the 4000 square foot main level of YouthZone's newest office, located at 413 9th St. in Glenwood Springs. This location now acts as a permanent, flexible, and community-oriented meeting space for youth and families, centrally located in the Roaring Fork and Colorado River Valleys.

In 2023, **YouthZone staff members used this space to conduct 117 assessments and provided nearly 200 hours' worth services to 165 clients from all around the area.** The office, which is now completely paid off, has allowed us to incorporate new programming at the requests of our community partners that, because of previous inadequate facilities, we have historically been unable to explore.

Although it remains in its original, unrenovated state, our lower level acts as a rental space for community partners such as the Buddy Program and the Yampah Mountain High School Rebound Program, rooting and integrating youth transformation into the larger community context and diversifying our revenue stream.

Thank you to all who contributed to the Capital Campaign! If you are interested in helping transform our lower level in a similar way, please give us a call.



88%

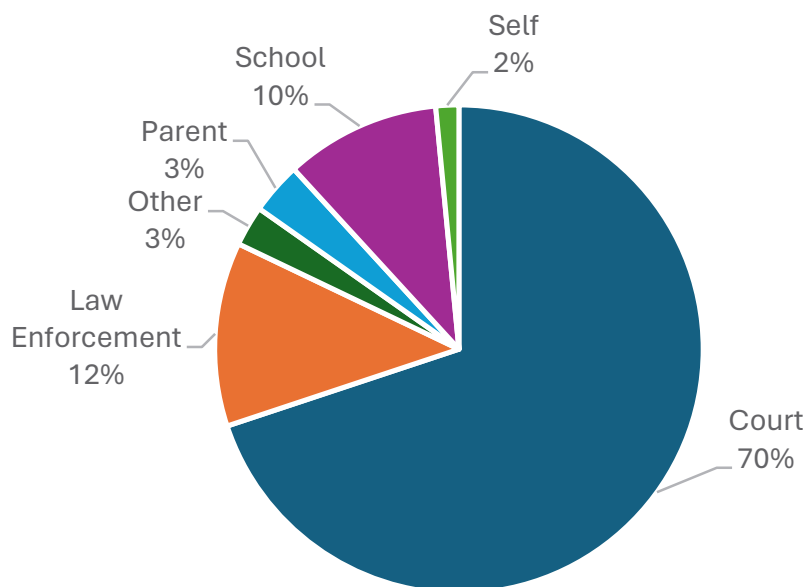
Data shows that **88%** of clients **did not reoffend** during working with YZ

Quick Fact

After completing a YZ program:

- **21%** of clients referred from schools reported they feel good about themselves more frequently
- **35%** of clients skip school less frequently
- **24%** of clients report a reduction in their use of vaping products
- **28%** of clients spend less time with friends who smoke marijuana
- **21%** of clients make decisions with their family more frequently
- **28%** of clients report a reduction in their use of violent anger management strategies

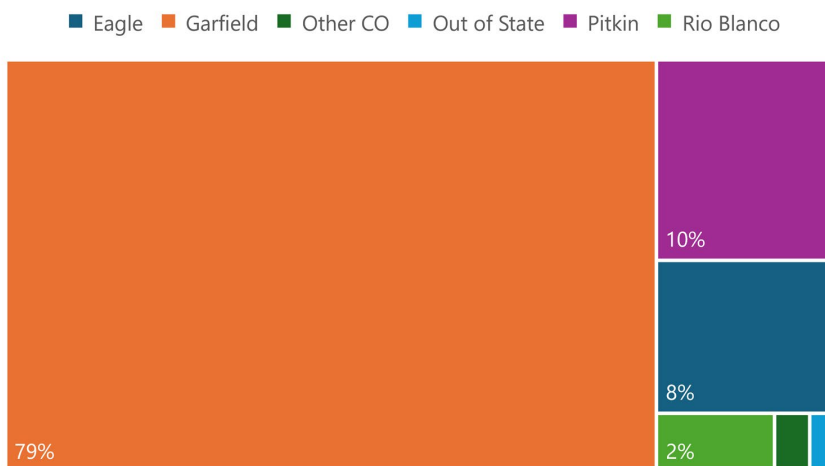
Referral Sources



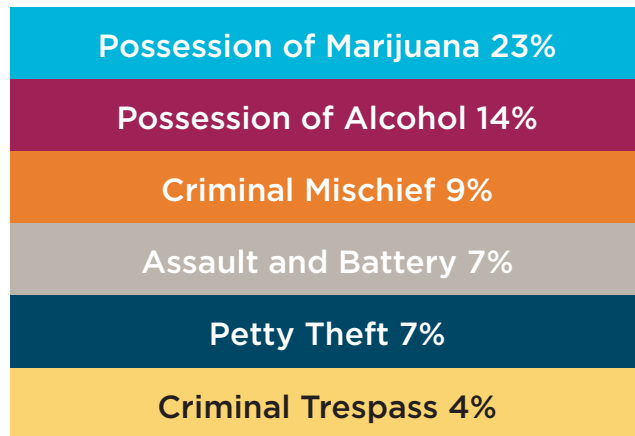
*"I can't even express how much I appreciate you.... The support that you show my daughter and myself is **beyond amazing.**"*

- Parent of a YouthZone Client

Intakes by County



Top 5 Reasons for Referral



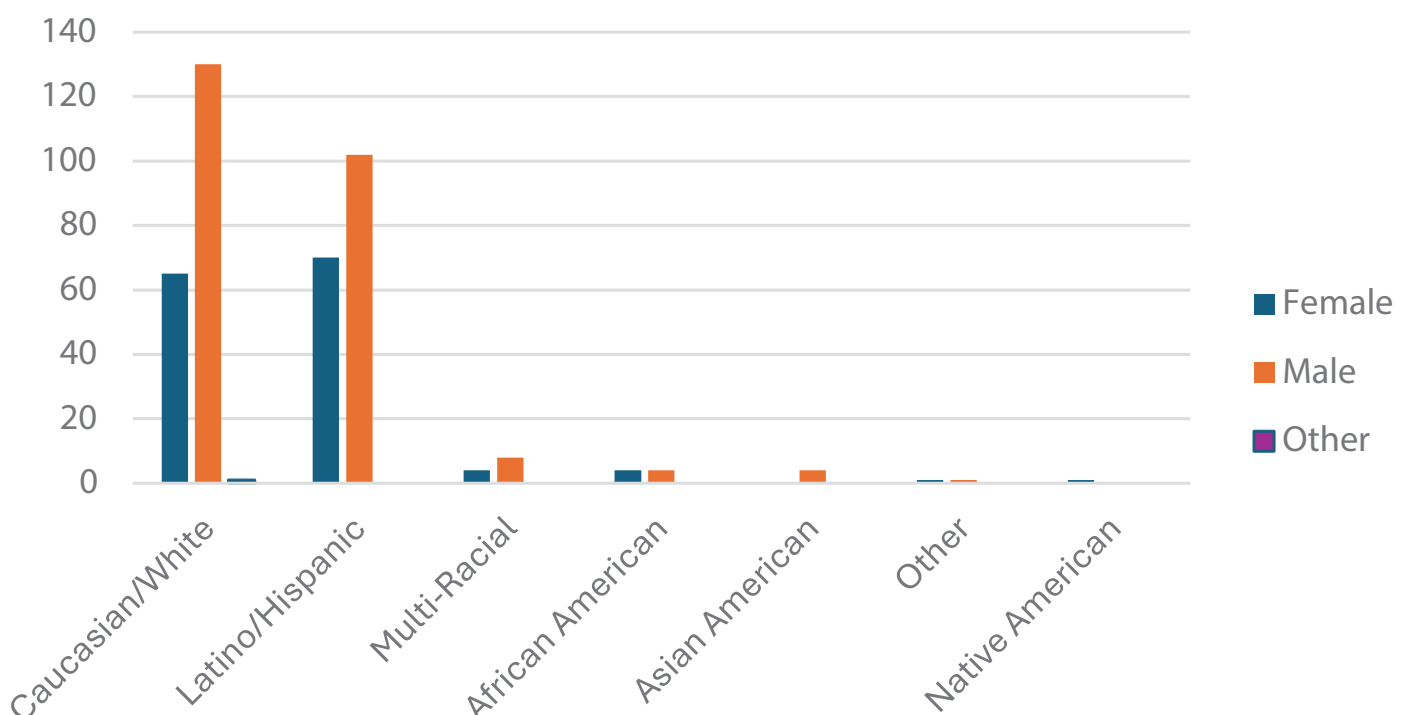
Youth & Family Programs

Juvenile Diversion
 Life Skills
 Youth Advocacy
 Restorative Justice
 Substance Intervention
 Substance Education
 Counseling
 Parent Consultations
 Parent Education
 Family Advocacy
 Family Mediation
 Youth Coaching
 LBGTQIA+
 Support Groups

*"I was very skeptical during my first session, but 10 minutes in I realized how **amazing** it was. I felt heard and was given **positive advice and coping skills**, along with an army of people willing to jump in and help someone with anything."*

- Former YouthZone Client

Clients by Ethnicity & Gender





1 Planned Giving

When considering your estate planning, including YouthZone can ensure that you leave a lasting impact on our organization, supporting our mission for years to come. You can designate YouthZone as a beneficiary in your will to receive any of the following: outright gifts, either as a designated dollar amount or a percentage of your estate; your IRA or a portion of your IRA; your real estate; your life insurance benefits; and stock options. Always make sure to consult with your attorney, accountant, or other tax advisor for further information on how any of these may apply to your specific situation.



2 Endowment


YouthZone is lucky to have an endowment fund that acts as a strategic way to provide sustained support for our initiatives. By directing your contributions specifically to the endowment, you can help grow our long-term financial foundation, increasing our pool of investments and raising the amount of interest the fund earns each year. Only the interest is withdrawn, meaning that your gift is safe, stable, and secure, ensuring that we can continue serving Youth in our communities for years to come.



3 Evergreen Club

Even modest, regular contributions can make a significant impact on the work we do. By committing to a recurring donation of as little as \$20 per month, you provide reliable support that allows us to plan ahead, allocate resources efficiently, and sustain our programs and services throughout the year. Your ongoing generosity not only helps YouthZone meet its immediate needs, but also fosters long-term sustainability, empowering us to make meaningful progress towards our mission and vision each day.

5 Ways to Give



4 Annual Giving

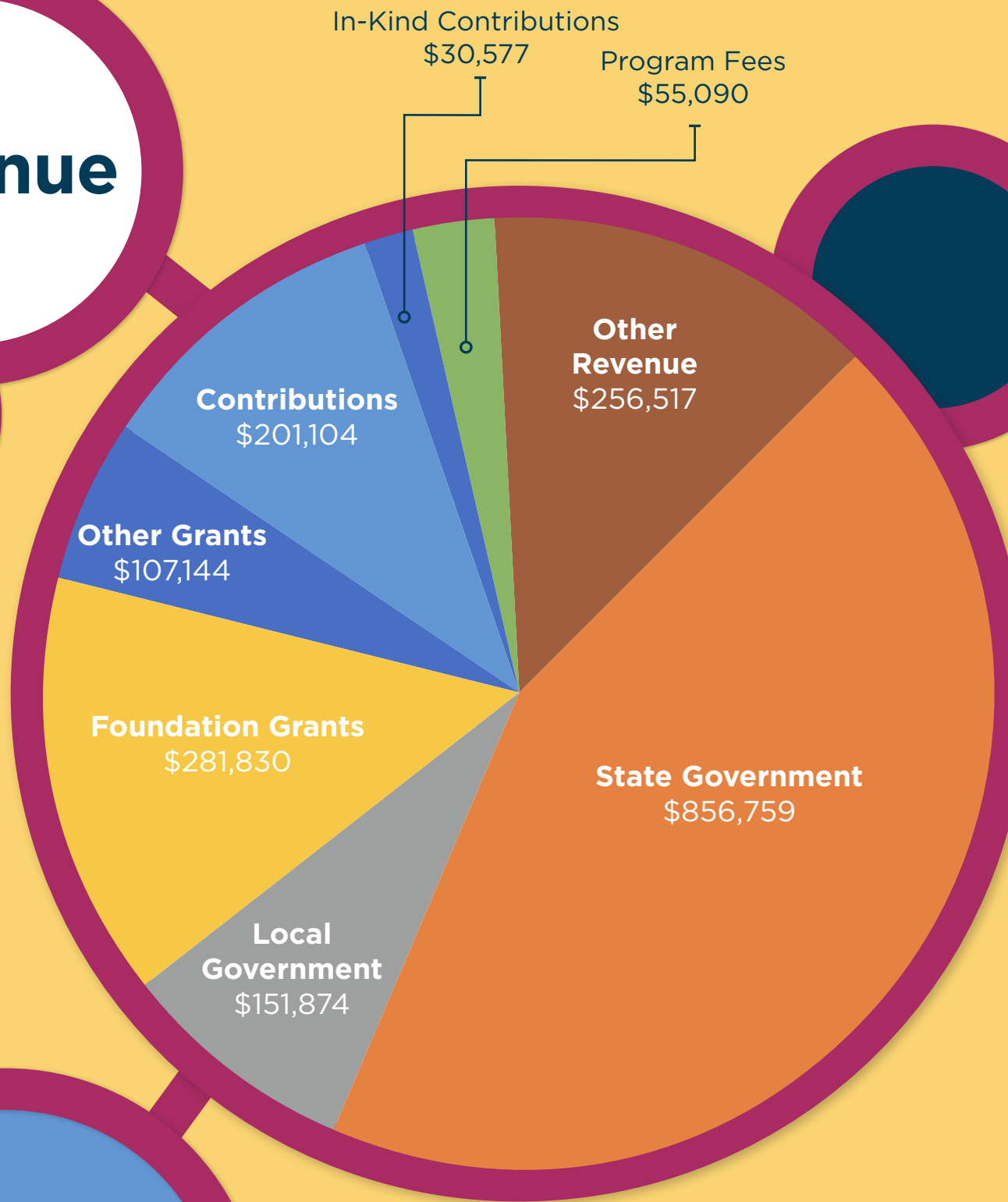
Our end-of-year campaign, executed through Colorado Gives Day, serves as the lifeblood of our organization. Your annual contributions ensure that YouthZone has the resources to address pressing needs, seize opportunities for growth, and adapt to evolving challenges. Whether you choose to make a gift to a specific program or service, or if you choose to contribute to our general fund, your annual contribution plays a critical role in our ability to prepare for the upcoming year and continue to serve our communities.



5 Business Sponsorships

If you are interested in aligning your company with YouthZone's mission and vision while enhancing your brand visibility at the same time, a business sponsorship might be the right fit for you. Your business can demonstrate its commitment to serving youth in need in a number of ways, including: community- and fundraising-oriented event sponsorships; naming rights in our various office locations; contributions to specific programs and services; and more. By partnering with us, your business not only contributes to positive social change, but also cultivates stronger connections with your target audience and creates a sense of purpose amongst employees.

Revenue



Administration
\$160,181

Fundraising
\$240,517

Programs
\$1,673,742

Expenses

YouthZone Staff



From left to right: Ali Naaseh-Shahry, Travis Wilson, Mariah Dickson, Lyn Williams, Dewann Jones, Michelle Medrano, Chelsea Smith, Silvia Barragan, Abigail Jurado, Sarai Quintana, Vanessa Otero, Airen Goodman, and Paula Hall.

Not Pictured: Jami Hayes, Keri Sorenson, Tania Beltran, Erin Greenwald, Tom Karrel.

YouthZone Board of Directors

Dave Portman – President
Allison Mahoney – Vice President
Alex Mondragon – Treasurer
Brianda Cervantes – Secretary
Charla Belinski

Michael Flohr
Paul Lazo
Patrick McGinty
Tiffany Phipps

Vision:
***Hopeful Youth, Strong Families,
Safe Communities***



Mission Statement:
***YouthZone provides
comprehensive assessment and
advocacy to inspire healthy
relationships between youth,
families, and communities.***



@youthzoneglenwood



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